



NoBrainerData Environmental Sustainability Policy

Effective Date: January 2026

Policy Owner: President, NoBrainerData LLC

Purpose and Commitment

NoBrainerData LLC is committed to conducting its demographic, statistical, research, policy advisory, data analytics, and technical-assistance activities in an environmentally responsible manner. As a professional services and knowledge-based company, our direct environmental footprint is relatively limited; nevertheless, we recognize that our operations—including business travel, use of information technology and cloud-based services, procurement, meetings, and project implementation—have environmental impacts that can and should be minimized.

NoBrainerData therefore integrates environmental responsibility into its business practices and seeks, where feasible, to support the broader sustainability objectives of its clients, including the United Nations Sustainable Development Goals.

Environmental Principles and Commitments

NoBrainerData commits to:

- **Comply with applicable environmental laws, regulations, contractual requirements, and relevant client environmental standards** in all locations in which the company operates.
- **Reduce unnecessary travel and associated greenhouse-gas emissions** by using virtual meetings, remote technical assistance, and hybrid delivery whenever these approaches can achieve project objectives effectively. When travel is necessary, assignments and meetings will be consolidated where practical to reduce the number of trips.
- **Maintain primarily digital and paper-light working practices**, including electronic documents, data collection, review, collaboration, contracting, invoicing, and knowledge dissemination. Printing will be limited to situations in which it is operationally necessary.
- **Use resources efficiently**, including electricity, office equipment, electronic devices, paper, and other consumables, and encourage energy-efficient practices when selecting or replacing equipment.
- **Reduce waste and promote responsible reuse and disposal**, particularly for electronic equipment. Electronic devices will be maintained and used for their reasonable useful life and, when retired, will be reused, donated, recycled, or disposed of through appropriate channels where available.
- **Consider environmental factors in procurement and subcontracting**, giving reasonable preference, where quality, availability, and cost permit, to digital delivery,



environmentally responsible suppliers, reduced packaging, durable products, and locally available goods and services.

- **Integrate environmental considerations into project design when relevant**, particularly in work involving population distribution, urbanization, migration, humanitarian vulnerability, climate risks, geospatial analysis, development planning, and demographic foresight.
- **Promote environmental awareness among employees, consultants, and collaborators** and communicate relevant environmental requirements to subcontractors working on NoBrainerData assignments.

Implementation, Responsibility and Monitoring

Overall responsibility for implementation of this policy rests with the **President of NoBrainerData LLC**. Project managers and team leaders are responsible for considering the policy when planning travel, procurement, meetings, data-management arrangements, and other project activities.

Because NoBrainerData is a small professional-services company, environmental performance is managed proportionately to the scale and nature of its operations. The company will periodically review practical indicators such as business travel, reliance on virtual versus in-person delivery, paper use, equipment procurement and disposal, and opportunities to reduce resource consumption.

The policy will be **reviewed periodically and updated as the company grows, its activities change, or client and regulatory requirements evolve**. NoBrainerData is committed to continuous improvement and to identifying practical measures that reduce its environmental footprint without compromising the quality, security, accessibility, or effectiveness of its services.

Approved by:

Jose Miguel Guzman

President, NoBrainerData LLC

Date: January 12, 2026